



Lynden Christian School

“Linking head and heart, home and school, child and God”

POSITION TITLE: Head Coach

PURPOSE STATEMENT: In supporting the mission of LC, focusing on students, it is the responsibility of the Coach to supervise, enhance, and oversee the high school sports team after school.

REPORTS to: Activities Director

WORKS with: Activities Director, communicating and meeting regularly on schedules, conflicts, and vision for our programs.

POSITION PURPOSE: The head coach at Lynden Christian Schools must have a mature and growing commitment to Jesus Christ as Lord and Savior; desire to serve Christ through his/her gifts and abilities; be active in a local Bible-believing church; have a passion for and understanding of Christian education where faith is nurtured in the hearts and minds of young people; have a love for and enthusiasm to work with high school-aged students, coaches, sponsors, directors, and parents within the context of athletics. The head coach must have views that are consistent with the LCS Mission and Philosophy, adhering to the highest ethics of the position.

CONDITIONS OF EMPLOYMENT:

- Work Year: 2023 season
- Starting Date: August 2023
- Compensation: \$1,915- \$4,404 Determined by years of experience and qualifications
- Benefits: Does not qualify for benefits

QUALIFICATIONS:

CHARACTER PROFILE:

- Model a commitment to the Lord Jesus Christ, to Christian Education, and to the mission of Lynden Christian.
- Encourage the mission of Lynden Christian through student activities
- Commitment to students and their growth

PREFERRED EDUCATION, LICENSE, and EXPERIENCE:

- Bachelor’s degree in education
- Experience and training in supervising or providing direction to others
- Successful School, Collegiate or Club coaching experience
- Student supervision experience
- Washington State Driver’s license and proof of insurance at the time of hire for work-related travel (required).



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KNOWLEDGE, SKILLS, and ABILITIES:

- Leadership skills
- Communication skills: written and spoken
- Problem-solving and conflict resolution skills
- Ability to organize effectively and work independently and in a team setting
- Strong supervisory skills including the ability to motivate student athletes and assistant coaches

RESPONSIBILITIES:

The responsibilities of the successful candidate will include, but are not limited to:

1. Organization, administration and coaching of the sports program, including supervising staff
2. Managing the budget responsibly.
3. Working with and regularly communicating with the Activities Director to schedule contest and practices.
4. Commitment to player development both in strength and skill.
5. Develop an organized practice schedule with time to provide both individual and team development. Maintain a daily record of detailed practice plans and athlete attendance for each season.
6. Assess player's skills and assign team positions.
7. Coach and instruct players, individually or in groups, regarding the rules, regulations, equipment and techniques of the sport.
8. Determine game strategy based on the team's capabilities.
9. Communicate with parents/guardians as necessary, regarding the student athlete.
10. Establish and maintain standards of athletes' behavior and provide proper supervision of athletes at all times.
11. Hold organizational meetings for team prospects and encourage potential athletes to participate in the sport.
12. Committing to Lynden Christian High School, the WIAA and the Northwest Conference rules and regulations and all other aspects of directing a quality interscholastic sports program by enforcing school and WIAA policies and procedures relative to athletic eligibility, athletic physicals, athletic codes, athletic fees, and insurance documents. This relates to all activities.
13. Be up to date on WIAA coaching compliance hours, current CPR/First Aid/Concussion Mgt./Sudden Cardiac Arrest requirements.
14. Help ensure the health and safety of all players.
15. Work with the AD on the purchase, distribution, collection, inventory, cleaning, repair, and storage of all uniforms, equipment and supplies.