



Lynden Christian Schools

JOB DESCRIPTION

Middle School (5th-6th) GRADE TEACHER

Responsible to: Principal

Position Purpose: To carry out faithfully all the responsibilities of a Christian teacher as described below.

Position Hours: 100% (1.0 FTE)

Conditions of Employment:

1. Work Year: 2023-2024
2. Starting Date: August 2023
3. Salary: \$40,289- \$67,800, depending on years of experience
4. Benefits: This position does qualify for healthcare benefits, retirement benefits, and 3 personal days. Sick leave and personal leave are prorated based on employee start date.

Qualifications:

1. A Bachelor's Degree in Elementary Education from an accredited college or university.
2. Washington State Teaching Certificate or qualifications to attain such within the school year.
3. A faith in Jesus Christ as Lord and Savior of your life.
4. Active member of an evangelical Christian Church.
5. If I have school-aged children, I will send them to Lynden Christian School, as it is a condition of employment.
6. Demonstrate ability to teach students well at the grade level for which they are hired.

Responsibilities:

1. Demonstrate love and service to God:
 - a. Commitment to obeying Christ.
 - b. Model and exemplify Christian walk in speech and actions.
 - c. Strive to practice daily devotions, prayer, reading God's infallible word, and meditation.
 - d. Give Christian service to others both within and outside the school setting.
 - e. Submit to authority out of obedience to Christ.
 - f. Encourage the concept of discipleship, stewardship, and service for students.
2. Exhibit love for students:



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- a. Treat each child as uniquely gifted by God for the purpose of serving others (I Peter 4:10).
- b. Show through actions that each child is made to reflect God himself.
- c. Establish a climate of love and respect for one another.
- d. Define responsible Christian behavior for students.
- e. Discipline/Disciple all students fairly and out of love.

- f. Provide an atmosphere where students will support and learn from each other.
- g. Evaluate students' progress in learning.
3. Establish Christian professional competence and vision:
 - a. Use class time well with activities that engage students' attention and have a clear purpose.
 - b. Give clear directions and well-organized examples and explanations.
 - c. Listen carefully to students' ideas and apply them to the lesson.
 - d. Use questions and explanations that promote clear thinking and awe in students.
 - e. Show interest and wonder in all learning through gestures, body movement, and voice inflection.
 - f. Compose useful analogies to connect what students are learning to what they have already learned.
4. Establish Professional instruction and growth:
 - a. Plan lessons that will connect biblical principles to concepts about God's world.
 - b. Choose content where students will see God's handiwork displayed.
 - c. Use "differentiated" teaching methods/techniques to effectively administer to the needs of all the students in the classroom.
 - d. Keep current in philosophy of education, your subject area, and the purposes of Christian education.
 - e. Pursue further learning of subject area(s) while seeking the best pedagogy of the school's mission.
 - f. Utilize educational opportunities and evaluation processes for professional growth.
 - g. Accept your share of responsibilities.
 - h. Maintain open, positive communication with parents, administrators, and peers.
5. Build Christian community within and outside the school:
 - a. Communicate regularly with parents about their child's progress and needs.
 - b. Meet with staff members to listen, learn, worship, and exchange ideas for helping students meet the goals of the school.



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- c. Assist students beyond the classroom: playground, hallways, extracurricular sponsorship, personal guidance, etc.
- d. Provide a classroom atmosphere (displays, warmth, the arrangement of furniture, etc.) that fosters Christian community.
- e. Participate actively, celebrate, and promote Christian education in the community.