

Meeting Minutes for

Lynden Christian School Board

Jon DeJong, Chairman; Lisa Kramer, Secretary

September 6, 2022 – 7:00 pm

LC Central Office

Present: Jon DeJong, Kathryn Van Weerdhuizen, Leonard Smit, TJ Mellema, Derek DeKoster, Darren Johnson, Lisa Kramer, Mike Smit, Kelli Visser, Shawna VanderLeest, Mandy Van Hofwegen, Paul Bootsma
Attending by Zoom: Brian Kooiker

6pm Board and Admin Introduction Dinner in the high school student lounge.

- I. Open Forum from LC Society Members speaking prior to Board Meeting.
-No society members present
- II. Mike led our devotions – Tamarisk Tree Planting: Words on planting verses planning by Ray VanderLaan. We are called to do things that bless others today, but also called to do things that bless people well into the future. We are grateful for what past society members have done for LC. Mike opened our meeting with prayer.
- III. Board celebrations, comments, and board visit reports - Jon opened the floor for any highlights, joys, board visits and prayer concerns.
- IV. Approval of consent agenda – Previous board minutes, Finance Committee, Tuition Accounts Committee, Transportation Committee reports as applicable; Building & Grounds, Education Committee, and Executive Committee minutes; plus Administrator Reports (as applicable). **Jon asked for approval of consent agenda. Motion carried by voice vote.**
- V. Superintendent’s Report – Paul Bootsma
 - a. Reviewed Paul’s 360 Review, the Board’s Feedback and Paul’s Response
 - b. Update on Admin Team Goals and Areas of Focus
 - c. Website: policies and statements uploaded: [Publications – Lynden Christian School \(lyncs.org\)](https://lyncs.org)
 - d. Board action calendar in OneNote for board usage
 - e. Conflict of Interest policy distributed for board signatures and returned
 - f. Reviewed proposal for hiring policy related to board presence on hiring teams. **Leonard made a motion to accept the proposal. Kathryn second the motion. Motion carried by voice vote.**
 - g. Reviewed Board policy on employee requirement to send school-aged children to LCS: Board Policy 4203 Mandatory Enrollment of School Age Children
- VI. Strategic Discussion and Decisions

- a. Strategic Plan Conversation
 - i. Reviewed Financial Plan Proposal from the Finance Committee. **Shawna made a motion to approve the financial proposal submitted by finance. Mike second the motion. Motion carried by paper vote.**
 - ii. Task Force Updates
- b. Human Sexuality and Gender Identity; Sanctity of Life statements – Kathryn to provided updates prior to October meeting
- c. Campus Site Plan Update
- d. Review of letters to the board
- e. Board development committee recommendation to appoint Dan Gibson to replace Kevin DeYoung for a term. **Leonard made a motion. Shawna seconded the motion. Motion carried by voice vote.**
- f. Superintendent Contract and Performance Review Discussion – Executive Session

VII. Action Points from this meeting:

- a. **ACTION POINT:** Board action calendar in OneNote – Carla will be the calendar admin and the superintendent and board can make changes.

Next meeting scheduled for Monday, October 3. Derek will have devotions at the October meeting.

VIII. Adjournment

- a. Meeting ended at 11:30pm
- b. Shawna closed with prayer.

Approved: _____
(President)

Approved: _____
(Secretary)